



Douglas County (NE) Latent Print Examiner I

SALARY	\$27.02 - \$36.47 Hourly	LOCATION	NE, NE
JOB TYPE	Full Time	JOB NUMBER	9934
DEPARTMENT	Sheriff	DIVISION	CRIME LAB
OPENING DATE	06/18/2025	CLOSING DATE	7/2/2025 4:30 PM Central

The Position

Incumbent works under the direction of the Forensic Services Assistant Laboratory Director or designee, performing complex friction ridge analysis including ridge comparisons, evidence processing, and database searching.

Essential Functions

- Detect and enhance recovered latent fingerprints and palm prints using advanced techniques and specialized equipment (e.g. alternate light source, fluorescing agents, and specialized photographic techniques).
- Establish and maintain effective work relationships with clients, supervisors, County employees, elected officials, attorneys, law enforcement, judges, other agencies, and the public.
- Comply with Civil Service policies and regulations, collective bargaining agreements, County policies, department policies and laws to create a cooperative, safe, respectful and quality work environment.
- Select and prepare appropriate processing methods (e.g. chemicals, reagents, powders, equipment), analyzing different types of evidentiary material.
- Classify and compare latent print evidence with comparative known print samples for identification or elimination purposes.
- Enter, compare, and store latent prints in AFIS/NGI (Automated Fingerprint Identification System/Next Generation Identification) for the purpose of identification.
- Perform technical and administrative reviews.
- Develop conclusions from scientific analysis of evidence.
- Write technical reports documenting scientific analysis of evidence.
- Perform analyses following approved laboratory standard operating procedures.
- Use various techniques to collect known prints from living and deceased subjects.
- Prepare and maintain department documents (e.g. correspondence, reports).
- Perform and ensure activities are in accordance with department and applicable accreditation standards.
- Appear in court testifying as an expert witness in qualified areas.
- Prepare exhibits for courtroom use.
- Properly utilize personal protective equipment (PPE) and keep work areas clean and free of contamination.
- Participate in cleaning and decontaminating the Forensic Services Division (FSD) facilities utilized by the Latent Print Division.
- Maintain job knowledge and skill set (e.g. research, training, continuing education, webinars, seminars, conferences).
- Complete assigned proficiency tests.
- Participate in validation studies.

- Conduct selected quality control checks and documentation according to established technical procedures and in conformance with the Unit Technical Manual.
- Assist in the investigation and remediation of technical problems.
- Provide input and propose corrections and improvements to the FSD quality system.
- Safely operate a motor vehicle when required to travel on County business.
- Report to work with regular, consistent attendance.
- Perform other duties as assigned and directed.

Education and Work Experience and Other Requirements

- Bachelor's or Advanced degree from an accredited college or university in forensic science, chemistry, biology, photography, physics required.*
- Completion of an extensive training program, associated competency tests, and supervised casework within 18 months of hire is required.
- Valid driver's license and own transportation upon hire and maintained throughout employment required.
- Completion of a pre-employment criminal record check, conditional offer drug screen, and physical assessment required.
- **Equivalent combination of work experience and education may be substituted for the requirements on a year-for-year basis.*

Physical Requirements & Working Conditions

- The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Work is generally performed in a laboratory and autopsy facility. Noise level is usually quiet. Work is generally performed during standard day shift hours; however, schedule may vary (e.g. days, shifts, overtime/extra hours, weekends, holidays, emergency call-in). Work Involves potential exposure to offensive odors, biohazards, toxic/caustic chemicals, weapons, and mechanical/electrical hazards.
- Work requires some physical activity including extended periods of sitting and standing, frequent walking and reaching, and occasional balancing, kneeling and bending. Work also requires the ability to frequently lift/carry objects weighing up to 10 pounds and occasionally up to 50 pounds.
- Required sensory abilities include vision, hearing, and touch. Visual abilities, correctable to normal ranges, include close, distance, color and peripheral vision as well as depth perception and the ability to adjust focus. Communication abilities include the ability to talk and hear within normal ranges. Incumbents must possess the hand-eye coordination and manual dexterity necessary to operate computers and other equipment.

Douglas County is an EOE - Disability/Veterans

Employer

Douglas County (NE)

Address

1819 Farnam Street, Suite 505

Omaha, Nebraska, 68183

Phone

402-444-6188

Website

<http://hr.douglascounty-ne.gov/employment>

Latent Print Examiner I Supplemental Questionnaire

***QUESTION 1**

What is the highest level of education you have completed?

- ☐ High school diploma/GED
- ☐ 1 year of college
- ☐ 2 years of college
- ☐ 3 or more years of college
- ☐ Bachelor's Degree
- ☐ Master's Degree

QUESTION 2

If your degree is in a field of study other than forensic science, chemistry, biology, photography or physics, please specify your field of study.

***QUESTION 3**

How many years of related experience do you have?

- ☐ Less than one year
- ☐ One year
- ☐ Two years
- ☐ Three years
- ☐ Four years
- ☐ Five or more years

***QUESTION 4**

Completion of an extensive training program, associated competency tests, and supervised casework within 18 months of hire is required. Do you understand this condition of employment?

- ☐ Yes
- ☐ No

***QUESTION 5**

You must possess a valid driver's license and own mode of transportation at the time of hire and throughout employment. Do you understand this condition of employment?

- ☐ Yes
- ☐ No

***QUESTION 6**

Are you able to successfully perform the Essential Functions of the job with or without reasonable accommodation?

- ☐ Yes
- ☐ No

***QUESTION 7**

Are you able to meet the Physical Requirements and Working Conditions of this position with or without reasonable accommodation?

- ☐ Yes

☐ No

***QUESTION 8**

If you answer yes to claiming Veteran's Preference, you must attach to your application, before submission, a copy of your DD214 including page 4 identifying your character of service (and IF disabled, verification of disability from the VA), OR if you are a spouse of a 100% disabled veteran, you must attach a copy of your spouse's DD214, showing character of service, a copy of the veteran's disability verification from the Department of Veteran's Affairs demonstrating a 100% permanent disability rating, and proof of marriage to the veteran; OR if you are a spouse of an active service member, you must attach a copy of your spouse's active service orders and proof of marriage to the active service member. I understand this requirement that documents must be attached.

☐ Yes

☐ No

☐ I am not claiming Veteran's Preference

***QUESTION 9**

Have you ever been convicted of a violation of any criminal statute whether felony or misdemeanor, or do you currently have a charge pending for any felony, misdemeanor, or other criminal offense excluding minor traffic violations? NOTE: Applicants are not obligated to disclose a sealed juvenile record of arrest, custody, complaint, disposition, diversion, adjudication, or sentence.

☐ Yes

☐ No

***QUESTION 10**

If you answered "yes", please list offense(s) and date(s) of occurrence(s). NOTE: A conviction record is not an automatic bar to employment. Each case is considered in relation to the position applied for.

***QUESTION 11**

Are you able to work day shifts Monday through Friday?

☐ Yes

☐ No

***QUESTION 12**

The pay range salary for this position is \$27.02 to \$36.47 per hour. Is this acceptable to you?

☐ Yes

☐ No

***QUESTION 13**

Do you understand that the expected duration of the selection process could be up to six (6) months?

☐ Yes

☐ No

***QUESTION 14**

Do you understand that selected applicants may be required to complete an interview, background check, and drug screen?

☐ Yes

☐ No

***QUESTION 15**

Do you understand that applicants not selected may apply again for future job postings?

☐ Yes

☐ No

* Required Question